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2025 Medicare Advantage Plan with Prescription Coverage Comparison Chart for Contra Costa County

ABOUT THIS CHART

The information on the chart is for Medicare Advantage plans available to all individuals who have Medicare Parts A and B. Employer and union retiree health plans may have the same name but may offer different benefits. These plans are open to people under age 65 with Medicare Parts A & B Medicare due to disability, regardless of their health condition.

This Comparison Chart is an abbreviated summary only. The information listed is extracted from each plan's submission to Medicare's Planfinder tool. More detail is available in the "Summary of Benefits", a copy of which is available from the plan via the link at the top in the following chart or from HICAP.

Medicare Advantage plans are private insurance plans that are approved and subsidized by Medicare. They offer equivalent benefits to Medicare, including drug coverage. Joining a Medicare Advantage plan means you may not typically use your Medicare benefit outside the plan. These plans may offer benefits in addition to those found in traditional Medicare. Some benefits are listed at the bottom of the chart. For additional information on these benefits, find that in the plan's Summary of Benefits.

SOME RULES FOR ALL PLANS

Most plans in Contra Costa County are Health Maintenance Organizations — HMO's. This means you must use the network providers. Plans contract with physician groups and hospitals listed in this chart. Primary Care Providers must refer you to specialists, and those must be within the same physician network. You cannot use medical services outside the network, except for emergencies. Two Preferred Provider Organizations (PPO) plans allow you to see providers without referrals. They also cover providers outside the network who also participate in Medicare, but at a higher cost to you.

HERE IS A SUMMARY OF DOCTOR NETWORKS

	DOCTOR GROUPS					
PLANS	Kaiser	John Muir	Hill Phys.	Sutter	Brown &Toland	Imperial
Kaiser (All)	\square					
AARP MA from UHC (All)			V			
Central Health (All)		V	$\overline{\mathbf{V}}$			
Imperial (All)						\square
Humana Choice (PPO)		*	*	*	*	
Anthem Medicare (PPO)		*	*	*	*	

^{☑ -} Doctors in this Independent Practice Association are in-network

Always verify coverage details with the Medicare Advantage Plan, including if your preferred physician(s) and hospital are in the plan's network. **Primary Care Physician and Specialists in HMO Plans must refer to providers in the same medical group.**

^{* -} Plan contracts with individual providers, not doctor groups

JOINING A PLAN

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If you have Medicare Parts A & B, you may join any of these plans during the Annual Enrollment Period (October 15 to December 7 each year). Coverage starts January 1 of the following year. If you are new to Medicare, you may join during the 7-month period around your eligibility date (usually 65th birthday). There is also a 2-month special enrollment period if your circumstances change significantly, such as losing your employer coverage or moving. You can call the phone numbers on the chart to enroll or more quickly by using the Enrollment Button in Medicare's Planfinder tool. When you enroll, your prior Medicare Advantage or Prescription Drug plan will automatically be canceled when the new plan is effective.

CHANGING PLANS

From January 1 through March 31 of each year, if you are in a Medicare Advantage plan you have the right to change to a different Advantage Plan or to Original Medicare with a separate Prescription Drug plan. And you can change plans in the Annual Enrollment Period in the Fall (October 15 to December 7) for a January first effective date.

SOME CONSIDERATIONS FOR CHOOSING A PLAN

- 1. Does the plan cover your favorite doctors and hospitals? Note: For HMO's the Primary Care Physician and Specialists must belong to the same medical group (also known as IPA Independent Practice Association). For the two PPO plans, network providers have an individual contract with the insurer. For a higher cost, you can use any provider that participates in Medicare. The following chart has links to each plan's provider lookup to help you ensure your provider participates in the plan you select.
- 2. What is the monthly premium (in addition to Medicare Part B)?
- 3. What are the co-pays and deductibles for the services you need, such as doctor's visits, surgery, and chemotherapy? What is the out-of-pocket maximum that limits what you might have to pay for medical costs (excluding drugs and premiums)?
- 4. Does the plan cover your specific prescription drugs? Use Medicare's Planfinder tool to check. There is a link on the following chart listings. The standard Medicare Part D rules, such as formulary limitations, drug restrictions, coverage phases, etc., apply to all Medicare Advantage plans.
- 5. What are the additional benefits you would like to have and will the plan meet your specific needs (e.g. your dentist or hearing specialist)?

Note: 2024 Medicare cost sharing for skilled nursing facilities: (Days 1–20) \$0, (Days 21–100) \$204 per day, (Days 101 and beyond) responsible for all costs.

Contra Costa County Health Insurance Counseling and Advocacy Program (HICAP)
Contact Us: (925) 655-1393, (800) 510-2020 or (800) 434-0222

Visit: www.cchicap.org and Contact us or Email: ehsdhicap@ehsd.cccounty.us





Navigating Medicare

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REGULAR PLANS - 2025 MEDICARE ADVANTAGE

П			6 4 111 141	6 () 111 141	
1	PLAN NAME	AARP Med Adv from UHC CA-8P	Central Health Classic Care Plan II	Central Health Premier Plan I	
	Contact Information New	1-800-555-5757	1-888-714-7550	1-888-714-7550	
	Current	1-866-261-7709	1-866-314-2427	1-866-314-2427	
		uhc.com/Medicare	centralhealthplan.com	centralhealthplan.com	
2	Plan ID (Link to Benefits)	<u>H0543-189-0</u>	<u>H5649-028-0</u>	<u>H5649-023-0</u>	
3	Medicare Star Rating	***	★★½	★★½	
4	Plan's Monthly Premium	\$59	\$0	\$0	
5	Out-of-Pocket Limit A&B	\$4,900 \$2,499		\$2,999	
	INPATIENT (PART A)				
	Hospitals in Network		John Muir; Sutter	John Muir; Sutter	
6	(As directed, except	John Muir; San	•	Delta; Alta Bates; San	
	emergency)	Ramon Reg; UCSF	Ramon Regional	Ramon Regional	
	emergency)		ramon regional	J	
7	Inpatient Hospitalization	\$425/D Days 1-6	\$150/D Days 1-6	\$0/D Days 1-4 \$100/D Days 5-10	
	Chille d Numeir a Care		\$0/D Days 1-20		
	•	illed Nursing Care \$0/D Days 1-20		\$0/D Days 1-20	
8	(100 days each Medicare	\$203/D Days 21-100	Medicare Cost	Medicare Cost	
	Benefit period)	Ψ=00/= = 0 / 0 = 1 100	Sharing Days 21-100	Sharing Days 21-100	
	OUTPATIENT (PART B)				
	Doctor Groups in Network	Hill Phys. East Bay	John Muir Phys;	John Muir Phys;	
9	(Always verify plan with providers	Hill Phys. / SF	Hill Phys	Hill Phys	
	or use <u>link</u> to see list)	See Directory	See Directory	See Directory	
40	Destaria Office Visit so resi	\$0 - Primary Care	\$0 - Primary Care	\$0 - Primary Care	
10	Doctor's Office Visit co-pay	\$25 - Specialist	\$10 - Specialist	\$0 - Specialist	
11	Outpatient Procedures co-pay	\$425	\$100-250	\$200-225	
12	Ground Ambulance co-pay	\$180	\$250	\$300	
13		\$125 (\$0 outside US)	\$140 (Worldwide)	\$125 (Worldwide)	
14	Urgent Need Services (USA)	\$55 (\$0 outside US)	\$0 (\$140 Outside US)	\$0 (\$125 Outside US)	
15		\$150	\$200	\$150	
16		20%	20%	20%	
17	Chemo Part B drugs	20%	20%	20%	
	ADDITIONAL BENEFITS				
П	Douting begins less success	Lloories Every 60	Hooring Tues 40	Hooring Every 60	
18	Routine hearing loss exams	Hearing Exam \$0,	Hearing Exam \$0,	Hearing Exam \$0,	
	and Aids Aids with Copay		Aids with Copay	Aids with Allowance	
П		Eye exam \$0,	Eye exam \$0,	Eye exam \$0,	
19	Eye Exams	Eyewear with \$300	Eyewear with \$300	Eyewear with \$300	
	Glasses Allowance	Allowance	Allowance	Allowance	
\Box	Dental Included with Plan		\$0 Preventive	Preventive	
20	Preventive/Comprehensive	\$0 Preventive	Comprehensive	Comprehensive	
21	Transp. to approved location	Not covered	Some coverage	Some coverage	
22	Fitness Benefits	Some coverage	Some coverage	Some coverage	
23		Some coverage	Some coverage	Some coverage	
	Optional Upgrade Benefits				
24	Available for Extra Premium	Dental \$54/mo	Dental \$21/mo	Dental \$45/mo	
H	PRESCRIPTION DRUGS (PART D				
25	See Medicare PlanFinder	Yes	Yes	Yes	
	Part D Deductible	\$340 Tiers 3 to 5	\$100 Tiers 2 to 5	\$100 Tiers 2 to 5	
_~		1 40 10 11010 0 10 0	ψ100 11010 Z 10 0	ψ100 11010 Z 10 0	

REGULAR PLANS - 2025 MEDICARE ADVANTAGE

1	PLAN NAME	Imperial Traditional	Imperial Dynamic	
	Contact Information New		1-800-838-5914	
	Current	1-800-838-8271	1-800-838-8271	
2	Plan ID (Link to Benefits)	imperialhealthplan.com H5496-007-0	imperialhealthplan.com H5496-012-0	
3	Medicare Star Rating	★★★ ½	*** ¹ / ₂	
4	Plan's Monthly Premium	\$0	\$60 Part B Reduction	
5	Out-of-Pocket Limit A&B	\$1,499	\$297	
	INPATIENT (PART A)	Ψ 1,100	¥	
	Hospitals in Network	Sutter Delta; San	Sutter Delta; San	
6	(As directed, except	Ramon Reg; Alta	Ramon Reg; Alta	
	emergency)	Bates; UCSF; see dir.	Bates; UCSF; see dir.	
7	Inpatient Hospitalization	\$0/D Days 1-3	\$0	
	·	\$150/D Days 4-5	ΨΟ	
	Skilled Nursing Care	\$0/D Days 1-20	\$0/D Days 1-20	
8	(100 days each Medicare	\$100/D Days 21-50	\$100/D Days 21-50	
Ш	Benefit period)	\$200/D Days 51-100	\$200/D Days 51-100	
	OUTPATIENT (PART B)			
	Doctor Groups in Network	Imperial Health	Imperial Health	
9	(Always verify plan with providers	Holdings;	Holdings;	
Ш	or use <u>link</u> to see list)	See Directory	See Directory	
10	Doctor's Office Visit co-pay	\$0 - Primary Care	\$0 - Primary Care	
4.4		\$0 - Specialist	\$0 - Specialist	
11 12	Outpatient Procedures co-pay Ground Ambulance co-pay	\$100 \$150	\$100 \$150	
13		\$125 (\$0 Outside US)	\$125 (\$0 Outside US)	
14		\$0 (\$20 Outside US)	\$0 (Worldwide)	
	Radiology Tests (MRI, CT)	\$0	\$0	
16		20%	20%	
17		20%	20%	
	ADDITIONAL BENEFITS			
	Routine hearing loss exams	Hearing Exam \$0,	Hearing Exam \$0,	
18	and Aids	Aids with Allowance	Aids with Allowance	
	and Aldo			
	Eye Exams	Eye exam \$0,	Eye exam \$0,	
19	Glasses Allowance	Eyewear with \$500	Eyewear with \$500	
Ш		Allowance	Allowance	
20	Dental Included with Plan	\$0 Preventive	\$0 Preventive	
24	Preventive/Comprehensive	\$0 Comprehensive	\$0 Comprehensive	
21 22	Transp. to approved location Fitness Benefits	Some coverage Some coverage	Some coverage	
23		Some coverage	Some coverage Some coverage	
	Optional Upgrade Benefits			
24	Available for Extra Premium	None	None	
П	PRESCRIPTION DRUGS (PART D)		
25		Yes	Yes	
26	Part D Deductible	None	None	

П		Kaiser Permanente	Kaiser Permanente	
1	PLAN NAME	Sr Adv Basic	Sr Adv Enhanced	
	Contact Information New	1-800-777-1238	1-800-777-1238	
	Current	1-800-443-0815	1-800-443-0815	
	Dian ID (Link to Donofito)	kp.org/medicare H0524-061-0	kp.org/medicare	
2	Plan ID (Link to Benefits)		<u>H0524-033-0</u>	
3	Medicare Star Rating	****½	****½	
4	Plan's Monthly Premium	\$0	\$65 \$2,000	
5	Out-of-Pocket Limit A&B	\$5,000	\$2,900	
Н	INPATIENT (PART A)			
	Hospitals in Network		1.4	
6	(As directed, except	Kaiser	Kaiser	
Н	emergency)			
7	Inpatient Hospitalization	\$200/D Days 1-5	\$100/D Days 1-5	
Ш				
	Skilled Nursing Care	\$0/D Days 1-20	\$0/D Days 1-20	
8	(100 days each Medicare	\$100/D Days 21-100	\$100/D Days 21-100	
Ш	Benefit period)	+ 100/2 20.y0 21 100	φ100/B Bay0 21 100	
	OUTPATIENT (PART B)			
	Doctor Groups in Network	Kaiser	Kaiser	
9	(Always verify plan with providers	See Directory	See Directory	
	or use <u>link</u> to see list)	See Directory	See Directory	
10	Doctor's Office Visit co-pay	\$5 - Primary Care	\$0 - Primary Care	
10	Doctor's Office visit co-pay	\$10 - Specialist	\$5 - Specialist	
11	Outpatient Procedures co-pay	\$150	\$60	
	Ground Ambulance co-pay	\$200	\$200	
	Emergency Rm. visit co-pay	\$125 (Worldwide)	\$140 (Worldwide)	
	Urgent Need Services (USA)	\$5 (Worldwide)	\$0 (Worldwide)	
15	57 \ ' ' /	\$190	\$150	
	Durable Medical Equipment	0-20%	0-20%	
17	Chemo Part B drugs	\$0-\$47 or 0-20%	\$0-\$47 or 0-20%	
Ш	ADDITIONAL BENEFITS			
18	Routine hearing loss exams and Aids	Not Covered	Not Covered	
19	Eye Exams Glasses Allowance	Eye exam \$5, Eyewear Not covered	Eye exam \$0, Eyewear Not covered	
20	Dental Included with Plan Preventive/Comprehensive	\$0 Preventive	\$0 Preventive	
21	Transp. to approved location	Not covered	Not covered	
22	Fitness Benefits	Not covered	Not covered	
23	OTC/Flex Card Credit	Some coverage	Some coverage	
24	Optional Upgrade Benefits	Dental Vision Hearing	Dental Vision Hearing	
24	Available for Extra Premium	Fitness \$21/mo	Fitness \$21/mo	
	PRESCRIPTION DRUGS (PART D			
25	See Medicare PlanFinder	Yes	Yes	
26	Part D Deductible	None	None	

	Tago of						
1	PLAN NAME	Anthem Medicare Advantage (PPO)		HumanaChoice (PPO)			
	Contact Information New	1-833-668-2350		1-800-833-2364			
	Current	1-877-811-3107		1-800-457-4708			
		www.anthem.com		humana.com/medicare			
2	Plan ID (Link to Benefits)	<u>H8552-029-0</u>		<u>H5525-084-0</u>			
3	Medicare Star Rating	**		★★★ ½			
4	Plan's Monthly Premium	\$44 with \$590 he		\$34 with \$500 health deductible			
5	Out-of-Pocket Limit A&B	In-net: \$8,850; In		In-net: \$6,750; In & out:\$10,000			
	INPATIENT (PART A)	In-Network	Out-of-Network	In-Network Out-of-Network			
	Hospitals in Network	John Muir; Sutter	Any Madiagra	John Muir; Sutter	Any Madiaara		
6	(As directed, except	Delta; San	Any Medicare	Delta; Alta Bates;	Any Medicare		
	emergency)	Ramon Reg	Provider	San Ramon Reg	Provider		
7	Inpatient Hospitalization	\$215/D Days 1-6	40%	\$250/D Days 1-5	45%		
8	Skilled Nursing Care (100 days each Medicare Benefit period)	\$0/D Days 1-20 \$140/D 21-100	40%	\$10/D Days 1-20 \$214/D 21-51 \$0 Days 52-100	40%		
	OUTPATIENT (PART B)	In-Network	Out-of-Network	In-Network	Out-of-Network		
	Doctor Groups in Network	Select Anthem	Any Medicare	Select Humana	Any Medicare		
9	(Always verify plan with providers	Phys. Nationwide		Phys. Nationwide	•		
	or use link to see list)	(See Directory)	See Directory	(See Directory)	See Directory		
	Destruite Office Ministra	\$10 - Primary,	\$30 - Primary,	\$0 - Primary	\$25 - Primary		
10	Doctor's Office Visit co-pay	\$30 - Specialist	\$50 - Specialist		\$65 - Specialist		
11	Outpatient Procedures co-pay	\$100-\$175	40%	\$295-\$375	45%		
12	Ground Ambulance co-pay	\$28	35	\$315			
13		\$90 (Wor	Idwide)	\$125 (Worldwide)			
14	Urgent Need Services (USA)	\$30 (Wor	Idwide)	\$30 (Worldwide)			
	Radiology Tests (MRI, CT)	\$50	40%	Up to \$300	40%		
	Durable Medical Equipment	20%	40%	9%	10%		
17	Chemo Part B drugs	20%	40%	20%	40%		
	ADDITIONAL BENEFITS						
18	Routine hearing loss exams	Hearing Exam \$0, Aids with	Hearing Exam 20%, Aids with	Hearing Exam \$0, Aids with Copay			
	and Aids	Allowance	Allowance				
19	Eye Exams Glasses Allowance	'		Eye exam \$0, Eyewear with \$100 Allowance			
20	Dental Included with Plan	\$500 allowance preventive		\$1000 allowance preventive			
	Preventive/Comprehensive	and comprehensive		and comprehensive			
21	Transp. to approved location	Not covered		Not covered			
22	Fitness Benefits	Some coverage		Some coverage			
23		Not covered		Not covered			
24	Optional Upgrade Benefits	Dental \$23/mo		None			
Щ	Available for Extra Premium	Dental Vision \$36-58/mo					
Ш	PRESCRIPTION DRUGS (PART D)						
	See Medicare PlanFinder	Yes		Yes			
26	Part D Deductible	\$575 Tiers 3 to 5		\$300 Tiers 4 and 5			