Medicare Advantage Plans for 2025



Is my Medicare Advantage plan going to be the right plan for me in 2025?

This depends. Questions you will need to answer include:

- Are your doctors and other providers still covered? Plans usually let you know, but you may also want to check with your provider and check the plan's provider look-up or ask the plan for a printed directory.
- Will your costs and coverage change? Each year plans are allowed to change premiums, co-pays and co-insurance for covered services. That includes prescription drug coverage as well. They can also drop drugs from their formulary altogether which will increase your costs significantly.
- Are new or better plans available? Medicare Advantage is a competitive insurance market, and there are many options this year.

Here are some of the highlights for 2025.

- 7 HMO (Health Maintenance Organization) plans and 2 PPOs are offered to anyone with Medicare Part A & B at monthly premiums from \$0 to \$65.
- Humana has terminated their two HMOs and added a PPO. UHC has terminated their PPO Plan
- 8 Special Needs HMO plans are offered, including five for persons with specified chronic conditions, and three for those with Medi-Cal + Medicare.
- 2 Give-back plans are still offered for those with VA coverage and Medicare
- Kaiser continues to offer a \$0 premium Basic Plan with slightly higher co-pays than their Enhanced Plan
- Brand New Day plans are renamed Central Health

What changes can I make starting October 15th?



You can change to any other Medicare Advantage plan without any health screening. You must enroll in your new plan between October 15th and December 7th. Coverage will start January 1st. If you want to change again, you can do so once anytime in the first 3 months of 2025.

Or, you can leave your current plan and use Original Medicare as your primary insurance, along with a stand-alone prescription drug plan. There is never health screening for this option. See the following page for your rights to purchase a Medicare Supplement (Medigap) policy.



I am unhappy with my Medicare Advantage Plan! Can I use original Medicare as my primary insurance and purchase a Medigap policy plus a Prescription Plan?

The following plans have changed at least one of their

payment amounts which, under California law, entitles you to purchase a Medicare Supplement (Medigap) policy without any health screening². Purchasing a stand-alone prescription plan is also available to you.

Plans which allow you to leave and purchase Medigap from any insurer:

Kaiser (only Enhanced)	Brand New Day
Imperial	Central Health
Humana ¹	AARP from UHC PPO ¹

You must disenroll from your plan by December 7th for an effective date of January 1, 2025. You can easily do this by joining a stand-alone Prescription Drug Plan. You may then enroll in any Medicare Supplement (Medigap) plan offered by any company before March 2, 2025. Coverage will start the first of the month following your enrollment, or January first, if enrolling before that date.

Plans which allow you to leave and purchase Medigap from their parent company:

Anthem PPO

UHC Canopy Health

You must disenroll from your plan by February 28th. You can easily do this by joining a stand-alone Prescription Drug Plan. You then may enroll in any Medicare Supplement (Medigap) offered by the parent company (not any company, as noted above). You must do this by March 2, 2025. Coverage will start the first of the month following your enrollment, or January first if enrolling before that date.

Contact us for help in switching Advantage Plans or obtaining a Medigap plan

Contra Costa County Health Insurance Counseling and Advocacy Program (HICAP) Contact Us: Visit: <u>www.cchicap.org;</u> (925) 655-1393; (800) 510-2020; (800) 434-0222 Email: ehsdhicap@ehsd.cccounty.us





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- 1 Special timing rules apply for plans terminating.
- 2 For those with full Medi-Cal status, it is illegal for companies to sell you a Medigap policy.