

What is HICAP?

Health Insurance Counseling and Advocacy Program

- All things Medicare
  - Education, Counseling & Advocacy
- Primarily a Volunteer Organization
  - Initial and Ongoing Training
  - Registered with California Department of Aging
- Funded by California and Federal Gov't
- No affiliation with Insurance Companies
  - No Policies Sold or Endorsed
- Free to you!

4



1

After This Module You Will Know

✓ The two paths you can choose for your Medicare coverage

✓ Medicare Part A coverage and costs

✓ Medicare Part B coverage and costs

Medicare Coverage: You Have Options Once you have paid your Part A and B premiums Medicare Advantage Plan **Original Medicare** OR (Fee for Service) (Managed Care) Hospital Medical Hospital Medical Centers for Medicare Services Benefits Benefits (CMS) Assigned to Private Plan Optional Add Medigap Part D Drugs + Part D Drug Benefit Private Insurance Private Insurance Companies Companies May also offer additional Helps pay Medicare's benefits like vision and dental. cost-sharing

3



- ■No network Can see any Medicare provider in the USA
- ■Part D is a separate plan
- ■Prior authorization not needed
- ■Foreign emergency coverage only with a Medigap

#### **Advantage Plan**

- Generally restricted to local network providers
- ■Part D benefit included
- Prior authorization required for many services
- ■Foreign and out of area emergencies are covered



## At a Glance - Costs

### **Original Medicare**

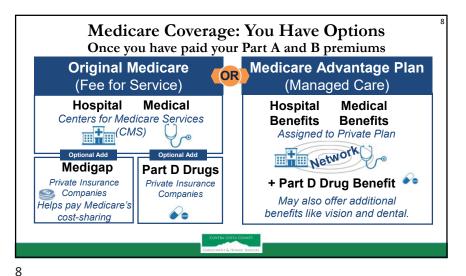
■Usually responsible for 20% of Medicare's approved costs unless have a Medigap (supplement)

No yearly out of pocket limit unless have a Medigap

#### **Advantage Plan**

- ■Co-pays for many services which vary among plans
- ■Plans have annual out of pocket limits – from \$298 to \$8,850





# Medicare Part A – Hospital Insurance



Part A Covers

Hospital (Inpatient)

- Operating Room if admitted afterwards
- Skilled Nursing after Hospital if meet criteria
  - (Rehabilitation, not Long-Term Care)
- Home Health Care (limited)
- Blood and Medications



J

10

## What Does Part A Cost?

- Premium is "free" for those who have 40 quarters (10 years) of work on their own or spouse's work record
- Can buy coverage if insufficient work history
  - Program to help pay for those with low income
- Most enroll in Part A when turning 65
  - Remember Health Savings Account (HSA) warning

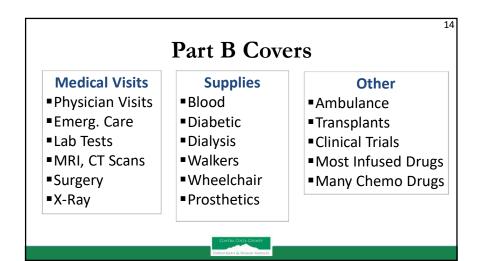
--|

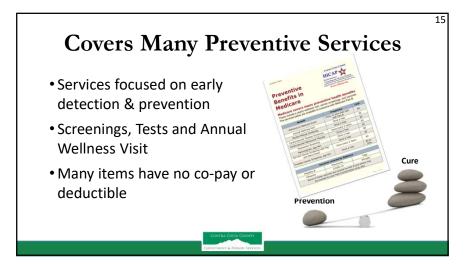
Part A – 2024 Cost Sharing

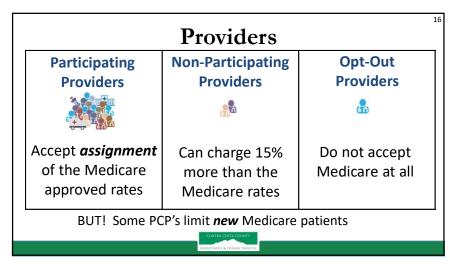
Original Medicare Cost Sharing	<b>Your Share</b>	
PART A – HOSPITALIZATION	2024 Costs	
Hospital Deductible: Day 1	\$1,632	
Hospital Coinsurance: Days 1-60	\$0/Day	
Hospital Coinsurance: Days 61-151	\$408+/Day	
PART A – OTHER COVERAGE		
Skilled Nursing Coinsurance: Days 1-20	\$0/Day	
Skilled Nursing Coinsurance: Days 21-100	\$204/Day	
There are ways to reduce these costs with other insurance		
CONTRA COSTA COUNTY		

11 12









What Does Part B Cost?

## **Premium**

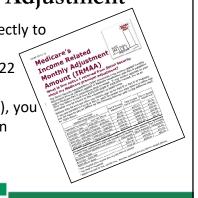
- ■In 2024 premium is \$174.70/mo.
- Everyone must pay Part B premium for coverage
- Assistance programs for low income
  - Medi-Cal and Medicare Savings Programs
- ■Persons with high incomes will pay more
  - Income Related Medicare Adjustment Amount (IRMAA)

Part B – IRMAA 'Adjustment' ■Premium Adjustment is paid directly to

Medicare via SSA

■2024 adjustment is based on 2022 Tax submission

■For Life changes (like retirement), you can request a new determination on form SSA-44



17

18

# Part B – IRMAA 'Adjustment'

Your Annual Income (MAGI)		Monthly Premium	
Individual Tax Return	Joint Tax Return		
\$103,000 or less	\$206,000 or less	\$174. <sup>70</sup>	
\$103,001-\$129,000	\$206,001-\$258,000	\$244. <sup>60</sup>	
\$129,001-\$161,000	\$258,001-\$322,000	\$349. <sup>40</sup>	
See HICAP Chart for incomes above these listed			

What Does Part B Cost?

## **Cost Sharing**

- Annual Deductible = \$240 in 2024
- Lab Tests & Home Health Care no cost to you
- Coinsurance = 20% for most services
- But, No maximum out-of-pocket limit (e.g. \$10k co-pay for \$50k Chemotherapy)



There are ways to reduce these costs with other insurance



