HICAP 10-16-23 Page 1 of 6

# 2024 Medicare Advantage Plan with Prescription Coverage Comparison Chart for Contra Costa County

### **ABOUT THIS CHART**

This Comparison Chart is an abbreviated summary only. The information listed is extracted from each plan's submission to Medicare's Planfinder tool. More detail is available in the "Summary of Benefits", a copy of which is available from the plan or from HICAP upon request. The information on the chart is for individual Medicare Advantage plans only. Employer and union health plans may have the same name but may offer very different benefits. Medicare Advantage plans are private insurance plans that are approved and subsidized by Medicare. They offer equivalent benefits to Medicare, including drug coverage. Joining a Medicare Advantage plan means you may not typically use your Medicare benefit outside the plan. These plans may offer benefits in addition to those found in traditional Medicare. Some benefits are listed at the bottom of the chart. These plans are open to anyone with Medicare Parts A and B, including those under age 65 on Medicare due to disability, regardless of their health condition.

#### SOME RULES FOR ALL PLANS

Most plans in Contra Costa County are Health Maintenance Organizations — HMO's. This means you must use the network providers. Plans contract with physician groups and hospitals listed in this chart. Primary Care Providers must refer you to specialists, and those must be within the same physician network. You cannot use medical services outside the network, except for emergencies. Two Preferred Provider Organizations (PPO) plans allow you to see providers without referrals. They also cover providers outside the network who also participate in Medicare, but at a higher costs to you.

HEDE IS A	CHIMINADA	OF DOCTOR	NETWORKS
HERE IN A		$() \vdash () () () () \lor () \lor ()$	MEINNIKK

	DOCTOR GROUPS					
PLANS	Kaiser	John Muir	Hill Phys.	Sutter	Brown &Toland	Imperial
Kaiser (All)	V					
Humana Community		$\overline{\mathbf{V}}$				
Brand New Day		$\overline{\mathbf{V}}$	V			
Humana Gold		$\overline{\mathbf{V}}$	V	$\overline{\Delta}$		
UHC Canopy Health MA			V			
Central Health			V			
Imperial (All)						V
AARP MA from UHC (PPO)		*	*	*	*	
Anthem MediBlue (PPO)		*	*	*	*	

- ☑ Doctors in this Independent Practice Association are in-network
- \* Plan contracts with individual providers, not doctor groups

Always verify coverage details with the Medicare Advantage Plan, including if your preferred physician(s) and hospital are in the plan's network. Primary Care Physician and Specialists must refer to providers in the same medical group for the HMO plans. That is not required for PPO plans.

JOINING A PLAN

Page 2 of 6

If you have Medicare Parts A & B, you may join any of these plans during the Annual Enrollment Period (October 15, 2023 to December 7, 2023). Coverage starts January 1, 2024. If you are new to Medicare, you may join during the 7-month period around your eligibility date (usually 65th birthday). There is also a 2-month special enrollment period if your circumstances change significantly, such as losing your employer coverage or moving. You can call the phone numbers on the chart to enroll or more quickly by using the Enrollment Button in Medicare's Planfinder tool. When you enroll, your prior Medicare Advantage or Prescription Drug plan will automatically be canceled when the new plan is effective.

## **CHANGING PLANS**

From January 1, 2024 through March 31 of 2024, if you are in a Medicare Advantage plan you have the right to change to a different Advantage Plan or to Original Medicare with a separate Prescription Drug plan. And you can change plans in the Annual Enrollment Period in the Fall (October 15, 2023 to December 7, 2023) for a January first effective date.

# SOME CONSIDERATIONS FOR CHOOSING A PLAN

- 1. Does the plan cover your favorite doctors and hospitals? Note: For HMO's the Primary Care Physician and Specialists must belong to the same medical group (also known as IPA Independent Practice Association). For the two PPO plans, network providers have an individual contract with the insurer. For a higher cost, you can use any provider that participates in Medicare. The following chart has links to each plan's provider lookup to help you ensure your provider participates in the plan you select.
- 2. What is the monthly premium (in addition to Medicare Part B)?
- 3. What are the co-pays and deductibles for the services you need, such as doctor's visits, surgery, and chemotherapy? What is the out-of-pocket maximum that limits what you might have to pay for medical costs (excluding drugs and premiums)?
- 4. Does the plan cover your specific prescription drugs? Use Medicare's Planfinder tool to check. There is a link on the following chart listings. The standard Medicare Part D rules, such as formulary limitations, drug restrictions, coverage phases, etc., apply to all Medicare Advantage plans.
- 5. What are the additional benefits you would like to have and will the plan meet your specific needs (i.e. your dentist or hearing specialist)?

Contra Costa County Health Insurance Counseling and Advocacy Program (HICAP)
Contact Us: (925) 655-1393, (800) 510-2020 or (800) 434-0222

Email: ehsdhicap@ehsd.cccounty.us Visit: www.cchicap.org





Navigating Medicare

This project was supported, in part by grant number CFDA 93.324 from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects under government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official Administration for Community Living policy.

1	PLAN NAME	Brand New Day Classic Care III	Humana Gold Plus	Humana Community	
	Contact Information New Current	888-683-1882 866-255-4795 bndhmo.com	800-833-2364 800-457-4708 humana.com/medicare	800-833-2364 800-457-4708 humana.com/medicare	
2	Plan ID	<u>H0838-046</u>	<u>H5619-029</u>	<u>H5619-138</u>	
3	Medicare Star Rating (2023)	★★½	***	***	
4	HMO Monthly Premium	\$55	\$71	\$55	
5	Out-of-Pocket Limit A&B	\$5,500	\$5,900	\$2,700	
	INPATIENT (PART A)				
6	Hospitals in Network (As directed, except emergency)	John Muir; Sutter Delta; Alta Bates	John Muir; Sutter Delta; San Ramon Regional	John Muir	
7	Inpatient Hospitalization	\$300/D Days 1-5	\$425/D Days 1-6	\$350/D Days 1-5	
8	Skilled Nursing Care (100 days each Medicare Benefit period)	\$0/D Days 1-20 \$204/D Days 21-100	\$10/D Days 1-20 \$203/D Days 21-49 \$0/D Days 50-100	\$10/D Days 1-20 \$203/D Days 21-32 \$0/D Days 33-100	
	OUTPATIENT (PART B)				
9	Doctor Groups in Network (Always verify plan with providers or use link to see list)	John Muir Phys; Hill Phys See Directory	John Muir Phys; Hill Phys; Sutter EB See Directory	John Muir Phys See Directory	
10	Doctor's Office Visit co-pay	\$0-Primary Care \$10-Specialist	\$0-Primary Care \$5-Specialist	\$0-Primary Care \$5-Specialist	
11	Outpatient Surgery or Procedure co-pay	Up to \$210	Up to \$370	Up to \$295	
12	Ground Ambulance co-pay	Up to \$250	\$300	\$300	
13	Emergency Rm. visit co-pay	\$0-100 (Worldwide)	\$120 (Worldwide)	\$120 (Worldwide)	
14	Urgent Need Services (USA)	\$0	\$15 (Worldwide)	\$40 (Worldwide)	
15	Radiology Tests (MRI, CT)	Up to \$200	Up to \$100	Up to \$100	
16	Durable Medical Equipment	0-20% coinsurance	30% coinsurance	20% coinsurance	
17	Chemo Part B drugs	20% coinsurance	20% coinsurance	20% coinsurance	
	ADDITIONAL BENEFITS				
18	Hearing: Routine hearing	Exam \$0 copay	Exam \$0 copay	Exam \$0 copay	
$\square$	loss exams and Aids			Aids with copay	
19	Eye Exams and Glasses	Exam \$0 copay Eyewear w/ allowance	Exam \$0 copay Eyewear w/ allowance	Exam \$0 copay Eyewear w/ allowance	
20	Dental Included with Plan	Some Coverage	Some Coverage	Some Coverage	
21	Transp. to approved location	\$0 copay with limit	Not covered	\$0 copay with limit	
22		Covered	Covered	Covered	
23	OTC/Flex Card Credit	Some Coverage	None	Some Coverage	
24	Optional Upgrade Benefits	None	Dental \$33.10-	Dental \$33.10-	
24	Available for Extra Premium	NOHE	\$51.20/mo	\$51.20/mo	
	PRESCRIPTION DRUGS (PART D)				
25	Drug Coverage (for details see Medicare PlanFinder)	Yes	Yes	Yes	

1	PLAN NAME	Central Health Premier Plan I	Imperial Traditional	Imperial Dynamic	
	Contact Information New Current	888-714-7550 866-314-2427 centralhealthplan.com	800-838-5914 800-838-8271 ImperialHealthplan.com	800-838-5914 800-838-8271 ImperialHealthplan.com	
2	Plan ID	H5649-020-001	H5496-007	H5496-012	
3	Medicare Star Rating (2023)	<b>★★★</b> ½	***	***	
4	HMO Monthly Premium	\$0	\$0	\$0	
5	Out-of-Pocket Limit A&B	\$3,200	\$1,349	\$298	
	INPATIENT (PART A)				
6	Hospitals in Network (As directed, except emergency)	Alta Bates	Sutter Delta; San Ramon Reg; Alta Bates; UCSF; see dir.	Sutter Delta; San Ramon Reg; Alta Bates; UCSF; see dir.	
7	Inpatient Hospitalization	\$0/D Days 1-4 \$100/D Days 5-10	\$150/D Days 1-5	\$50/D Days 1-5	
8	Skilled Nursing Care (100 days each Medicare Benefit period)	Coming soon. 2023: \$0/D Days 1-20 \$200/D Days 21-100	\$0/D Days 1-20 \$200/D Days 21-100	\$0/D Days 1-20 \$200/D Days 21-100	
	OUTPATIENT (PART B)				
9	Doctor Groups in Network (Always verify plan with providers or use link to see list)	Hill Phys. <u>See Directory</u>	Imperial Health Holdings; <u>See directory</u>	Imperial Health Holdings; <u>See directory</u>	
10	Doctor's Office Visit co-pay	\$0-Primary Care \$0-Specialist	\$0-Primary Care \$0-Specialist	\$0-Primary Care \$0-Specialist	
11	Outpatient Surgery or Procedure co-pay	Up to \$150	\$200	\$100	
12		Up to \$150	\$150	\$150	
13	- 37	\$0-100 (Worldwide)		\$125 (\$0 Outside US)	
14	5	\$0	\$0 (\$20 Outside US)	\$0 (\$0 Outside US)	
	Radiology Tests (MRI, CT)	Up to \$50	\$0	\$0	
-	Durable Medical Equipment Chemo Part B drugs	0-20% coinsurance 20% coinsurance	20% coinsurance 20% coinsurance	20% coinsurance 20% coinsurance	
	ADDITIONAL BENEFITS	2070 0011100101100	2070 0011100101100	2070 0011100101100	
18	Hearing: Routine hearing loss exams and Aids	Exam \$0 copay Aids with allowance	Exam \$0 copay Aids with allowance	Exam \$0 copay Aids with allowance	
19	Eye Exams and Glasses	Exam \$0 copay Eyewear w/ allowance	Exam \$0 copay Eyewear w/ allowance	Exam \$0 copay Eyewear w/ allowance	
20	Dental Included with Plan	Some Coverage	Some Coverage	Some Coverage	
21		\$0 copay with limit	\$0 copay with limit	\$0 copay with limit	
22		Covered	Covered	Covered	
23		Some Coverage	Some Coverage	Some Coverage	
24	Optional Upgrade Benefits	None	None	None	
	Available for Extra Premium				
	PRESCRIPTION DRUGS (PART Drug Coverage (for details				
25	see Medicare PlanFinder)	Yes	Yes	Yes	

1	PLAN NAME	Kaiser Permanente Sr. Adv Basic	Kaiser Permanente Sr. Adv Enhanced	UHC Canopy Health Med. Adv. CA-008P
	Contact Information New Current	800-777-1238 800-443-0815 kp.org/medicare	800-777-1238 800-443-0815 kp.org/medicare	800-555-5757 866-261-7709 uhc.com/Medicare
2	Plan ID	H0524-061	H0524-033	H0543-189
3	Medicare Star Rating (2023)	***	***	<b>★★★</b> ½
4	HMO Monthly Premium	\$0	\$65	\$43
5	-	\$6,000	\$3,900	\$2,900
	INPATIENT (PART A)			
6	Hospitals in Network (As directed, except emergency)	Kaiser	Kaiser	John Muir; San Ramon Reg; UCSF
7	Inpatient Hospitalization	\$260/D Days 1-5	\$195/D Days 1-5	\$290/D Days 1-5
8	Skilled Nursing Care (100 days each Medicare Benefit period)	\$0/D Days 1-20 \$100/D Days 21-100	\$0/D Days 1-20 \$100/D Days 21-100	\$0/D Days 1-20 \$203/D Days 21-100
	OUTPATIENT (PART B)			
9	Doctor Groups in Network (Always verify plan with providers or use link to see list)	Kaiser <u>See Directory</u>	Kaiser <u>See Directory</u>	Canopy (Hill Phys. all regions) See Directory
10	Doctor's Office Visit co-pay	\$5-Primary Care \$15-Specialist	\$0-Primary Care \$5-Specialist	\$0-Primary Care \$15-Specialist
11	Outpatient Surgery or Procedure co-pay	Up to \$230	Up to \$180	Up to \$235
12	Ground Ambulance co-pay	\$250	\$200	\$290
13		\$120 (Worldwide)	\$120 (Worldwide)	\$100 (\$0 Outside US)
14	<u> </u>	\$5 (Worldwide)	\$0 (Worldwide)	\$40 (\$0 Outside US)
	Radiology Tests (MRI, CT)	Up to \$215	Up to \$195	Up to \$150
16		0-20% coinsurance	0-20% coinsurance	20% coinsurance
17	Chemo Part B drugs	20% coinsurance	20% coinsurance	20% coinsurance
18	ADDITIONAL BENEFITS Hearing: Routine hearing loss exams and Aids	Not covered	Not covered	Exam \$0 copay Aids with copay
19	Eye Exams and Glasses	Exam \$5 copay	Exam \$0 copay	Exam \$0 copay Eyewear w/ allowance
20	Dental Included with Plan	Some Coverage	Some Coverage	Some Coverage
21		Not covered	Not covered	Not covered
22		Not covered	Not covered	Covered
23		Some Coverage	Some Coverage	Some Coverage
24	Optional Upgrade Benefits	Dental Vision Hearing	Dental Vision Hearing	None
	Available for Extra Premium	Fitness \$21/mo	Fitness \$21/mo	140110
	PRESCRIPTION DRUGS (PART			
25	Drug Coverage (for details see Medicare PlanFinder)	Yes	Yes	Yes

1	PLAN NAME	AARP Medicare Advantage from UHC CA-0022 (PPO)		Anthem Medicare Advantage (PPO)		
	Contact Information New Current	800-555 866-261 aarpmedicare	I <i>-</i> 7709	855-768-1053 877-811-3107		
2	Plan ID	H0294		anthem.com/medicare H8552-029		
3	Medicare Star Rating (2023)	***		<u> </u>		
4	HMO Monthly Premium	\$74 with no ann		\$30 with \$590 annual deductible		
5		In-net:\$4,500; Ir		In-net:\$8,850; In & out \$13,300		
	INPATIENT (PART A)	In-Network	Out-of-Network	In-Network Out-of-Networ		
6	Hospitals in Network (As directed, except emergency)	John Muir; Sutter Delta; Alta Bates; San Ramon Reg		John Muir; Sutter Delta; Alta Bates; San Ramon Reg	Any Medicare Provider	
7	Inpatient Hospitalization	\$300/D Days 1-6	\$500/D D 1-17	\$215/D Days 1-7	40% coinsurance	
8	Skilled Nursing Care (100 days each Medicare Benefit period)	\$0/D D 1-20 \$203/D D 21-100	\$225/D D 1-38 \$0/D D 39-100	\$0/D D 1-20 \$140/D D 21-100	40% coinsurance	
	OUTPATIENT (PART B)	In-Network	Out-of-Network	In-Network	Out-of-Network	
9	Doctor Groups in Network (Always verify plan with providers or use link to see list)	Select UHC Phys. Nationwide (See Directory)	Any Medicare Provider See Directory	Select Anthem Phys. Nationwide (See Directory)	Any Medicare Provider See Directory	
10		\$0-PCP \$30-Spec	\$0-PCP \$50-Spec	\$10-PCP \$35-Spec	\$30-PCP \$50-Spec	
11	Outpatient Surgery or Procedure co-pay	Up to \$250	\$500	Up to \$175	40% coinsurance	
12		\$290	\$290	\$325	\$325	
13		\$120 (\$0 Ou		\$90 (Worldwide)		
14		\$40 (\$0 Ou		\$30 (Worldwide)		
	Radiology Tests (MRI, CT)	Up to \$250	\$350	\$75	40% co-ins	
16		20% co-ins	50% co-ins 40% co-ins	0-20% co-ins	40% co-ins	
17	Chemo Part B drugs  ADDITIONAL BENEFITS	20% co-ins In-Network	Out-of-Network	0-20% co-ins In-Network	0-40% co-ins Out-of-Network	
18	Hearing: Routine hearing loss exams and Aids	Exam \$0 copay Aids with copay	Exam w/ copay		Exam w/ co-ins Aids with limit	
19	Eye Exams and Glasses	Exam \$0 to some copay  Eyewear with allowance		Exam \$0 copay Eyewear with allowance		
20	Dental Included with Plan	Some Coverage		Some Coverage		
21	Transp. to approved location	Not covered		Not covered		
22		Covered		Covered		
23		Some Coverage		Not covered		
24	Optional Upgrade Benefits  Available for Extra Premium	Dental \$56/month		Dental \$22/mo Dental Vision \$35-57/mo		
	PRESCRIPTION DRUGS (PART					
25	Drug Coverage (for details see Medicare PlanFinder)	Yes		Yes		